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From 2006-2009, Hill was on leave from Brookings as the National Intelligence Officer for Russia and Eurasia at The National Intelligence Council. Prior to joining Brookings, Hill was director of strategic planning at The Eurasia Foundation in Washington, DC. From 1991-1999, she held a number of positions directing technical assistance and research projects at Harvard University's John F. Kennedy School of Government, including associate director of the Strengthening Democratic Institutions Project (SDI), director of the Project on Ethnic Conflict in the Former Soviet Union, and coordinator of the Trilateral Study on Japanese-Russian-U.S. Relations.

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